# AUSTRALIAN CRICKET'S COMMITMENT TO SAFEGUARDING CHILDREN AND YOUNG PEOPLE

AUSTRALIAN CRICKET RECOGNISES THE IMPORTANT ROLE THAT CHILDREN AND YOUNG PEOPLE PLAY WITHIN OUR SPORT AND THE SPECIAL CARE AND ATTENTION THAT THEY NEED IN ORDER TO FEEL SAFE.

Delivering a child safe framework across our sport is achieved through supporting Children and Young People, their parents and guardians and by Australian Cricket and each of our Affiliated Associations and Clubs striving to be a child safe organisation.

## OUR COMMITMENT TO CHILDREN AND YOUNG PEOPLE

**As part of our commitment to Children and Young People, Australian Cricket and the Affiliated Associations and Clubs seek to:**

a) provide a safe and supportive environment for Children and Young People;
b) ensure that the experiences of Children and Young People are free from any form of Child Abuse, Bullying, Harassment or other inappropriate conduct such as Grooming;
c) empower Children and Young People to act and respond to behaviour that is not acceptable or inappropriate;
d) publicise and make available the Codes of Behaviour that underpin our sport;
e) make information available on who Children and Young People can approach if they feel unsafe or they become aware of or are concerned about any form of Child Abuse, Bullying, Harassment or other inappropriate conduct such as Grooming;
f) establish a reporting framework that allows Children and Young People and others to report any incident affecting the safety and wellbeing of Children and Young People; and
g) provide support services to any Child or Young Person and their families who might be affected by any form of Child Abuse, Bullying, Harassment or other inappropriate conduct such as Grooming whilst participating in our sport.

## OUR COMMITMENT TO PARENTS AND GUARDIANS

Australian Cricket and the Affiliated Associations and Clubs are committed to supporting parents and guardians in protecting and safeguarding Children and Young People.

**Australian Cricket and the Affiliated Associations and Clubs seek to:**

a) communicate with parents and guardians of Children and Young People regarding the expectations of our sport in ensuring a safe environment for Children and Young People; and

b) publicise and share information with parents and guardians about safeguarding Children and Young People and where they can go to for assistance if they require further information, advice or would like to make a complaint under this Policy.

## OUR COMMITMENT TO BEING A CHILD SAFE ORGANISATION

**In order to become child safe organisations, Australian Cricket and the Affiliated Associations and Clubs seek to:**

a) ensure that Australian Cricket Personnel and Players adhere to Australian Cricket's Looking After Our Kids Code of Behviour for Australian Cricket Personnel;

b) ensure that Cricket Participants adhere to Australian Cricket's Looking After Our Kids Code of Behviour for Affiliated Associations and Clubs;

c) use best practice in the recruitment and screening checks for Australian Cricket Personnel and Cricket Participants;

d) ensure that Players who will or will likely have contact with Children and Young People undertake screening processes;

e) induct Australian Cricket Personnel, Players and Cricket Participants appropriately for their relevant position, recognising their role in safeguarding Children and Young People and to provide ongoing learning and development opportunities related to child safety;

f) take steps to ensure that Australian Cricket Personnel, Players and Cricket Participants do not engage in Child Abuse, Bullying, Harassment, or other inappropriate conduct such as Grooming or exploit Children or Young People involved in our sport;

g) educate Australian Cricket Personnel, Players and Cricket Participants as to the Codes of Behaviour that underpin our sport;

h) ensure that all Australian Cricket Personnel, Players and Cricket Participants report any concerns, complaints or any allegations of Child Abuse, Bullying, Harassment or other inappropriate conduct such as Grooming; and

i) ensure that all Australian Cricket Personnel, Players and Cricket Participants are provided with the appropriate support following any incidents or complaints raised under this Policy.

## WE ENDORSE AUSTRALIAN CRICKET'S COMMITMENT TO SAFEGUARDING CHILDREN AND YOUNG PEOPLE

WACA

CRICKET VICTORIA

CRICKET TASMANIA

CRICKET

SACA

CRICKET AUSTRALIA

CRICKET ACT

CRICKET NSW

QUEENSLAND CRICKET

**St Patrick's Cricket Club**
Tony Maher
President