



St. Patrick's Cricket Club

P.O. Box 3420 Albury NSW 2640

www.stpatricksgcc.com.au



COMMERCIAL CLUB
ALBURY

St. Patrick's Cricket Club- Selection Policy

Introduction

The purpose of the Selection Policy is to confirm to all senior players, the criteria and process involved in selecting teams. At times it can be contentious and the source of much discussion.

This policy is for the benefit of all involved in the club and designed to enable the selection process to be more transparent, operate efficiently and fully understood by the players. We would hope that every player aspires to play at the very highest standard their ability allows. Much of this policy will not be new but will confirm and clarify the selection process.

The Selection Committee is employed to make difficult decisions from time to time. If a member has an objection to a selection decision, they need to address these concerns directly with the Chairman of Selectors.

Selection will be made in the best interests of St Patrick's Cricket Club and decisions will not be based on personal relationships.

Selection Objectives

The objectives of selection are to balance the following needs of the Club:

- To select the strongest XI possible for each grade in which the club fields a team
- For the club to ensure future success by promoting and developing youth
- To be fair and consistent in the treatment of players
- To be made in the best interests of the team and club and not based upon personal relationships

It must be recognised that sometimes these objectives are not compatible with each other and that balancing them may be different for each XI e.g., a very talented player who does not train may not be picked in the XI which he is obviously able to play.

The selection committee will not always be able to please everyone and all players must understand that the Club's interests and the interests of the team will always come before their own. No one is guaranteed a spot in any given side and given that the selectors have the full support of the club committee, all decisions made in accordance with this policy will be final.

Teams will be selected in order, commencing with the First XI.

SEASON 2023/24

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VICE PRESIDENT'S: SHAUN O'LEARY & EMILY SCAMMELL

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The Second XI where possible should consist of prospective first XI players including those players on the verge of First XI selection as well as younger players who, in the selection committee's opinion, have the potential to play First XI cricket.

The Third XI sides will be selected as the next best sides and ideally compromise a balance of experience and youth, providing the opportunity for young players including juniors to play senior cricket in an encouraging and supportive environment.

Chairman of Selectors Role

The Chairman of Selectors role is inclusive, but not limited to the following;

- To chair the selection meetings
- To ensure the Selection Policy is implemented and adhered to
- To coordinate the availability of players in conjunction with the Senior Coach
- To ensure consistency and fairness is applied to team selections
- To communicate the promotion/demotion of a player when this cannot be done by the appropriate captain or senior coach
- To be available to discuss selection issues/complaints with players
- To liaise with the committee about any selection issues that may arise

Selection Panel

The Chairman of Selectors and the makeup of the selection panel will be appointed by the Club's Committee each season. The selection panel will compromise the following members:

- First XI- Chairman of Selectors, 1st Grade Captain and Senior Coach
- Second XI- Chairman of Selectors, 2nd Grade Captain and Senior Coach
- Third XI- Chairman of Selectors, 3rd Grade Captains and Senior Coach

During the season the Selection Panel will, where possible, aim to meet early in the week following the completion of the previous match to select the club's teams for the next match. This may be done face to face, Zoom or via phone hook ups.

Selection Criteria

The Selection Panel will consider the following criteria when selecting senior teams and individual players during the season: -

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*Membership Status

As of 25th December, of the current season, players who are not financial- or have not established a payment plan with the Treasurer will be ineligible for selection. In addition, a player who has not paid fees cannot be selected ahead of other fully financial members of St Patrick's CC.

*Form and Performance

Consistent high performance will be the basic criteria on which a player will be considered for promotion to a higher grade. It's a critical factor but not the only one. Form is the **primary criteria** in the selection policy as this allows the club to field its most competitive sides for any fixture.

A player's performance will be assessed over a number of matches, not just a single performance and the quality of opposition will be taken into account. Where possible a player will be given a reasonable time to perform and prove himself in a grade.

Team balance is critical for all grades when selecting teams. There will be instances where changes will be made, and these will not be based on performance, but purely to achieve team balance and may require the Selection Panel to promote/demote players on that basis. Changes to teams may be made by the selection panel to better fit the format of specific games e.g., T20 and 50 over. Credence will be given to winning teams and therefore changes would be less likely. If players are performing well in lower grades, they are encouraged to continue that form and apply pressure on players in higher grades.

*Ability and Cricket experience

The Selection Panel will endeavour to match individual players' level of talent and cricket experience with the grade in which they are selected.

*Training Attendance

A player's attendance is another important factor to be considered in the selection process. All players in the senior grades are required to attend training sessions scheduled by the coach.

If a player is unable to attend, it is the player's responsibility to advise the coach of their situation and attend when possible. As long as performance is still at an acceptable level, this should not affect selection; however, a lack of communication will be seen as detrimental to selection.

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The club states in the by-laws (see last page of this document) that all senior players train twice a week, but if, at times work, family or education commitments, etc prevent this frequency of attendance, once weekly training is acceptable provided the club coach has been advised. If you miss three or more consecutive training nights without communicating with the senior coach you will not be considered for selection.

*Attitude and Work Ethic

It is expected that all players will approach training sessions in the same way they would approach a game. Players are expected to work hard during training and support each other to achieve club goals. If this happens at training it will also happen in games. No player is to leave a training session without notifying the coach prior to their absence. Any player carrying an injury and unable to train will be required to assist the coaching staff as directed. Players are to respect all at the club including administrators, team captains, fellow players, umpires and opposing teams. Attitudinal problems may result in non-selection.

*Attire

It is expected that all players will attend training in official St Patrick's Cricket Club attire. Non-St Patrick's attire is NOT acceptable and the required clothing should be purchased asap.

*Availability

Every player will be considered available for selection and ready to play in every game of the season unless they have notified the club accordingly. Players are expected to notify the club of their unavailability immediately they are aware of it and no later than 6.00pm on the Thursday prior to a new game commencing. If unavailability occurs after this, it is acceptable to notify the chairman of selectors or team captain no later than 5:00pm Friday evening. Unless there are extenuating circumstances, commonsense exceptions may be made, anything outside of this procedure is considered unacceptable. No guarantee is given that the absent player will resume in the same grade.

*Match Day Punctuality

All players are required to arrive at least 60 minutes prior to a game or otherwise if directed by the captain. Continuously late players will affect their selection prospects unless prior arrangements have been made with the respective captain. The club endeavours to accommodate all reasonable circumstances providing the member communicates with the respective captain and/or coach.

*Future Development Potential

To support the St Patrick's Cricket Club objectives regarding the fostering and development of youth, young players who have the potential and readiness to play in higher grades should be given preference in selection. This does not

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mean however, that older players will automatically make way for younger players regardless of performance but rather in a situation where two players have similar claims for promotion or demotion. All things being equal, preference should be given to the development of younger players.

*Filling Player Vacancies in the lower senior grades

Replacement players to fill gaps in the lower senior grades during the season will be sourced by the club's juniors keeping in mind permission from parents/guardians and ability/readiness for senior cricket. Communication with junior coaches and/or junior club officials is important too.

*Club and Team Support

Cricket is a team sport and it is expected that members will work together at both training sessions and on game day to help set up and pack away all equipment. Equipment is required to be packed away in the storage container behind the canteen, not inside the club or changerooms. It is unreasonable to leave these duties to a limited few e.g., 'Sweep the Sheds'- Not being too big for the small things' New Zealand All Blacks/Trent Cotchin RFC.

This includes but is not limited to:

- Assisting with clean up after training and on match days including food and drink items.
- Setting up boundary cones at games
- Setting up Scoreboards
- Setting up furniture and returning it after games
- Setting up and packing up Sponsor banners each Saturday
- Returning club equipment to the storage container at training and on match day
- Covering the wicket after training (Curator/Coach will advise)
- Support Thursday night training meals provided by the club as well as the canteen on a Thurs/Sat evening.

It is also requirement that members attend club organised functions, and endeavour to introduce new members to the club. Finally, as the juniors are a fundamental part of our family it is expected that seniors actively participate in, and provide encouragement towards the junior component of the club via their agreed roles and responsibilities.

*Behaviour

All players must adhere to the St Patrick's Cricket Club Code of Conduct at all times when representing the club on and off the field. Players bringing the club or the game of cricket into disrepute will jeopardise their chance of future selection and will be required to appear before the board and may face disciplinary action.

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*Complaints & Grievance Procedure

The Selection panel exists to help and provide support and will always be available to listen should players have any complaints, suggestions or constructive criticism regarding the selection process. All issues of this nature should initially be addressed to the Chairman of Selectors.

Selection Communication Policy

- Players remain in the same grade as the previous match, unless advised otherwise by the relevant team captain or chairman of selectors.
- Team changes will be notified personally by the affected players following selection meetings and preferably before Thursday night's training session.
- Communication of promotion/relegation will be the responsibility of the Senior Coach in the first instance or if not possible then the captain of the team into which the player has been promoted or the captain of the team from which he has been demoted. If none of these people are available it will be the responsibility of the Chairman of Selectors to communicate the decision.
- Players demoted to a lower grade will be advised of their relegation, and the reasons for it, plus remedial action needed to facilitate a return to a higher grade by the Senior Coach or captain of the team they last played in.
- The Chairman of Selectors will support the club captains where needed.
- Under no circumstances is a player's promotion or demotion to be communicated to anyone before he has been advised.
- In cases of notification of relegation to a lower grade, players are expected to treat captains or selectors with respect.
- Players are encouraged to discuss their selection and role in teams unemotionally with their captain or chairman of selectors.
- All selections will be considered to be unanimous by the selection panel.
- Teams selected for each round will be announced after training on a Thursday night and also posted on the relevant social media sites.

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ST PATRICK'S CRICKET CLUB INC.
BY-LAWS

Selection of Teams

- (1) The selectors (as appointed by the committee) shall select such teams as required to represent the club at all relevant fixtures. (**Note 2022- Chairman of Selectors- Dean Carroll*)
- (2) No player shall be eligible for selection unless they have completed the registration process as required by Cricket Albury Wodonga and by the Club.
- (3) No player who has taken part in a competition being run simultaneously with a Cricket Albury Wodonga competition, will be eligible to play for the Club without a clearance or permission from the previous Club and the Cricket Albury Wodonga.
- (4) All players seeking to play with the Club who were previously playing with another cricket club will be required to obtain a clearance from their former club in accordance with the requirements set down by Cricket Albury Wodonga.
- (5) No player is to be selected if they are not financial by 25 December of that season (financial includes having come to an arrangement with the Club Treasurer as to payment of registration fees). Failure to abide by the agreed arrangement renders that player ineligible for selection.
- (6) All players wishing to play Senior cricket must train two nights per week once the playing season is underway. If you are unable to train you must communicate with the senior coach (or their delegate). If you miss three or more consecutive training nights without communicating with the senior coach you will not be considered for selection. Relief from training can be granted by the senior coach for mature aged players (over 35's) as well as those with work and/or family or school commitments.
- (7) Selection will be a determined based on a combination of attendance, performance, and attitude at training and on game days. Team structure also has a part to play. Players are expected to play in the team they are selected in.
- (8) Junior players wishing to play senior grade cricket are encouraged, being expected to comply with the requirements listed in clauses 50 (5)-(7) above. In practice Senior players will be considered for selection before Juniors but for;
- (a) Obvious talent as determined by the selection and coaching group; or
- (b) Once any individual junior player has played 4 or more senior games of that season.

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